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Ryan leads communication workshops around the country and speaks on a variety of financial and practice management topics, with a focus on retirement research from the MIT AgeLab. To date, he has provided insights to audiences in 46 states and Puerto Rico, as well as led hundreds of webinars. Ryan is a Certified Financial Planner (CFP®) and serves on Hartford Funds' Diversity, Equity, and Inclusion advisory council. He's an avid volunteer, leveraging his communication expertise to help college students, athletes with disabilities, people experiencing homelessness, and those living with Alzheimer's and dementia.